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After several years spent within major technology groups in Europe, the Franco-Moroccan founders chose to settle in Morocco with the ambition of building a meaningful company, firmly anchored in its local environment.

This vision materialized thanks to Morocco's strong potential as an offshoring hub, the richness of its talent pool, and the international expertise brought together by the founders.

Since its creation in 2010, GiantLink has distinguished itself through personalized service and a commitment to quality inspired by international standards.

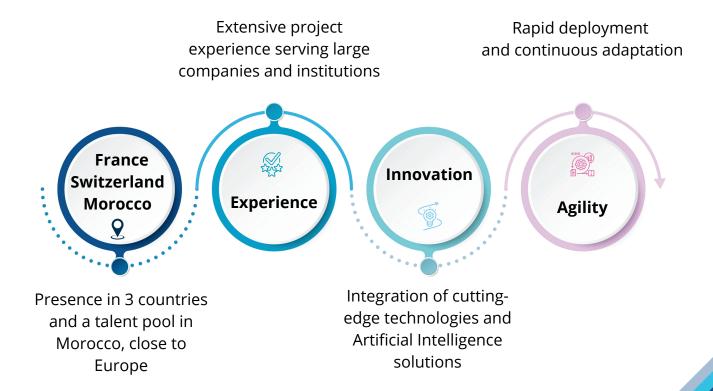
Today, we deploy our services internationally from our offices in France, Switzerland, and Morocco.

Our offering mainly includes assistance with companies' digital transformation and innovative cybersecurity solutions.

We provide businesses with IT experts and on-demand business support to accompany them in their strategic projects. Our teams design and implement innovative solutions in Artificial Intelligence, web development, and mobile applications to bring performance, agility, and added value to each organization.

We also offer a digital workplace solution that simplifies and secures collaborative work. In terms of cybersecurity, our CyberCompanion offering relies on our competence center and strong technological partnerships, integrating advanced capabilities for proactive detection, monitoring, and protection to meet urgent protection and compliance needs.

We are also proud to be among the few companies selected to join the Dutch CBI program, which aims to support the development of offshoring in Morocco and thus contribute to the creation of stable and sustainable jobs.



# Corporate Social Responsibility & Code of Conduct



#### **Our CSR Commitment**

At GiantLink, our mission goes beyond technology: we innovate to transform while making a positive impact on society and the environment. Our CSR actions are structured around three pillars:

#### Social - GiantCare

#### **Youth Employment:**

Partnerships with schools and universities to welcome interns and recent graduates.

#### **Diversity and Inclusion:**

Equal opportunities for all, including people with disabilities.

#### Workplace Well-being:

Safe environment, psychological support, and promotion of healthy lifestyles.

#### **Environment - EcoGiant**

#### Green Cloud:

Eco-responsible cloud solutions to reduce energy consumption.

#### **Carbon Reduction:**

Virtualization, recycling, and responsible digitalization.

#### **Local Initiatives:**

Volunteering and concrete actions to create a positive impact.

#### **Ethics - GiantEthics**

#### **Ethics & Integrity:**

Strict anti-corruption policy and clear governance.

#### **Data Protection:**

Compliance with GDPR and DSA, ensuring security and transparency.

#### Trust:

Responsible practices to build long-lasting relationships with clients and partners

#### **Our Values**

Loyalty, Integrity, Responsibility, and Excellence in the service of our clients.

#### **Our Code of Conduct**

GiantLink is committed to conducting its business with integrity, responsibility, and respect for universal ethical standards. This Code of Conduct (CoC) formalizes our commitment to the Ten Principles of the United Nations Global Compact, complemented by compliance with key European Union regulations, including the General Data Protection Regulation (GDPR) and the Digital Services Act (DSA).



### **Our Services and Solutions**

At GiantLink, we help our clients tackle their digital challenges through three complementary service areas:

#### **Digital Factory**

We provide comprehensive support to strengthen your teams, advance your projects, and integrate future-ready technologies.

- **Talent as a service**: IT experts who integrate into your teams to strengthen your strategic projects.
- **Custom Software Solutions**: Modern, scalable, and perfectly tailored to your business needs.
- Al Transformation: To automate, analyze, and transform your processes into real performance levers.





#### **Digital Workplace**

We transform collaboration and communication through a modern, modular, and sovereign platform (Jalios). It integrates intranet, document management, enterprise social networks, and training tools to streamline exchanges, enhance collective intelligence, and support your teams in their daily activities.

#### Cybersecurity

With CyberCompanion, our dedicated subscription, we provide proactive and continuous cybersecurity. Intelligent monitoring, threat detection, training, and support from certified experts: we protect your critical assets and strengthen your organization's digital resilience.



In progress





### Talent as a service

# Experts integrated into your teams, at the pace of your needs

In a context where the scarcity of IT skills slows down projects, we offer you more than just technical support from our competence center in Morocco: immediate and flexible access to experienced profiles, carefully selected to meet your strategic challenges.



Full-stack developers, CI/CD specialists, AI experts, cybersecurity professionals, testers, project managers, UI/UX designers...

#### **From Morocco**



Education & Innovation
100 000 IT talent trained
at the heart of a dynamic
Moroccan educational
ecosystem



National Strategy
Digital Morocco 2030
promoting IT
professions and
innovation



Cultural Synergy
Geographical and
cultural proximity, with
no language barriers

What we offer

#### Strategic Alignment

Our offering adapts to your strategic needs: product development, strengthening your R&D teams, or accelerating your digital transformation. Projects are selected to meet your objectives.

#### **On-time Delivery**

Your projects progress smoothly, even in case of departures or resource constraints. We ensure stability and responsiveness, without the delays associated with traditional recruitment.

#### **Cost Control**

Controlled agility: team size and composition tailored to your needs, at competitive costs, allowing effective budget management.

#### **Quality Commitment**

A committed partner by your side. We do not simply deliver skills; we secure your results, share your priorities, and operate within a co-responsibility framework.

## **Custom Software Solutions**

# Digital solutions tailored to your strategic challenges



We design and deploy custom software solutions, adapted to the specific needs of each organization. Our mission is to transform your ideas into high-performance, user-friendly, and sustainable applications, whether for web, mobile, or hybrid projects.

Our teams rely on recognized expertise in modern technologies (React, Angular, Vue.js, Flutter, Spring Boot, Django, Node.js, PostgreSQL...) to create robust and scalable solutions.

#### What we offer

# Custom solution and connector development

We create tailored tools and highperformance connectors to integrate your various systems (ERP, business platforms, etc.), ensuring seamless interoperability and optimized productivity.

#### Cloud modernization and migration

We modernize legacy applications to make them more efficient, scalable, and cloud-compatible, while improving resilience, reducing costs, and preparing your IT infrastructure for future technologies.

#### Our added value

- Workpackage Management: Manage your projects in coherent blocks, with a clear vision, controlled deadlines, and progressive delivery.
- Impact Cost Time Quality: Maximize business value, respect budgets, deliver on time, and ensure solution robustness.
- Technology Selection with Tech Radar: Choose the most relevant technologies through continuous monitoring and our internal expertise.
- Adapt & Innovate: Quickly adapt to evolving needs, integrate changes, and design sustainable, scalable solutions.



# **AI Transformation**

# Your digital transformation, guided by intelligence



We turn your data into strategic advantages through advanced Artificial Intelligence solutions, at the cutting edge of technology thanks to our ongoing R&D and strong partnerships with industry leaders.

Our solutions are modular, scalable, and integrable with your existing systems, providing immediate value and a sustainable competitive edge.

#### What we offer

#### Al for Behavioral Analysis

Using advanced computer vision, we analyze real-time video streams to detect behaviors, identify anomalies, or enhance the security of your facilities.

#### Al for Decision Support

We leverage complex and unstructured data (historical data, text, audio) to extract key indicators and feed decision-making models, enabling precise and proactive management of your operations.

### Sentiment Analysis and Natural Language Processing

Automatic understanding and summarization of texts or conversations to detect opinions, intentions, or risks, and automate tasks such as customer support or strategic monitoring.

#### **Hypervision and Digital Twins**

Integration of hypervision platforms and digital twins for your Industry 4.0 factories or smart cities, enabling real-time monitoring, process modeling, and optimized decision-making from centralized and interconnected data.

#### **Our Added Value**

- Expertise: Al specialists delivering reliable, innovative, and rigorously validated solutions.
- Agility: Adaptable solutions designed to evolve with your needs and growth.
- **Support:** Rigorous governance ensuring respect for deadlines, costs, quality, and impact.
- Security: Compliance with international standards to protect your data and systems.

# **Digital Workplace**

# A Modular and Sovereign Platform

Transform the way you collaborate with a unified platform that brings together intranet, extranet, document management, enterprise social networking, and learning. Jalios, available on cloud or on-premise, integrates seamlessly into your IT ecosystem to support your digital transformation with flexibility and security. As a certified partner, we ensure installation, configuration, and customization, delivering a ready-to-use solution aligned with your business objectives.

#### Transform the Way You Collaborate



**Seamless Communication:** Inform and engage your teams with clear, accessible, and personalized internal content.



**Enhanced Productivity:** Automate repetitive tasks, quickly access information, and streamline workflows.



**Optimized Collaboration:** Empower teamwork with centralized tools accessible anywhere, anytime.



Knowledge Capitalization: Share documents, expertise and best practices, while developing skills through integrated learning tools.



Built-in simplifies Artificial tasks, Intelligence: supports content creation, and enhances the user experience with greater intelligence and flexibility.

#### **Our Strengths**

**Sovereignty & Performance:** Smooth integration with Liberty, Microsoft 365, or Google Workspace.

**Flexibility:** A modular platform that adapts to your needs.

**User Experience:** A simple, intuitive interface designed for your teams.

2.1M users and more than 460 organizations already on the platform

#### Why Jalios Workplace?

Reinvent **internal communication** for all employees.

Facilitate and secure **remote work**, field work, and **mobility**.

Foster cross-functional **collaboration** and **collective intelligence** across extended organizations.

Drive digital transformation into employees' daily workflows.

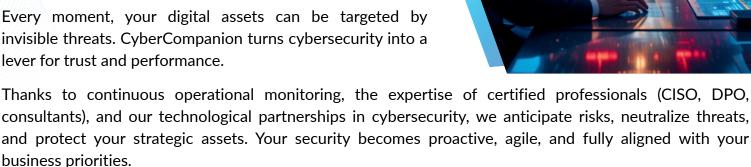
Structure, optimize, & Leverage collective intelligence



# **CyberCompanion**

# **Cybersecurity for Everyone**

Every moment, your digital assets can be targeted by invisible threats. CyberCompanion turns cybersecurity into a



#### Anticipate. Protect. Perform



#### **Assistance & Protection**

A permanent strategic and operational support, with tailored security policies to safeguard your critical assets and ensure compliance.

Act before risks impact your operations.



#### Awareness & Vigilance

Realistic training and simulations strengthen your teams' vigilance, complemented by regular alerts on emerging threats.

Transform your employees into your first line of defense.



#### **Monitoring & Detection**

Vulnerability analyses and dark web monitoring to anticipate risks and protect your data and reputation.

Identify threats before they strike.



#### Intelligent Proactive Protection

Real-time monitoring enhanced by AI to detect, analyze, and neutralize threats quickly.

Stop attacks before they spread.

#### Why Choose CyberCompanion

Simple Subscription: Immediate access to experts.

**Modular:** Services tailored to your needs and your company's maturity.

**Intelligent Monitoring:** Human expertise and advanced tools.

Responsiveness and Continuity: Rapid deployment, immediate interventions.



# Contact

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